

REDEEMER COMMUNITY CHURCH

Little Rock, Arkansas
Part Time (Full Time Option)



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Background of the church:

Redeemer began as a plant back in 2008. It was the vision of a group of committed lay men and women who were looking for a contemporary, comfortable, engaging community with a strong theological foundation and a commitment to being gospel centered. Our vision for the church was shaped by what we saw happening in movements like Acts 29, Harvest Bible Fellowship (now the Great Commission Collective) and other church planning organizations. We began as a lay led church and continued lay led for the first eight years of our life.

Here's a link to our doctrinal statement. https://redeemerlr.org/wp-content/uploads/2019/10/a57a2f_bc2a5882f91d4fdda1b0721e600cfa82.pdf. The right person for the position we're looking for would be someone who has more than a casual interest in our church doctrine. If we were looking at a choice between someone who is a great musician and who loves Jesus or a good musician with a passion for theology, the second guy would be the better fit. We want someone whose mind is as on fire for Jesus as his heart is, if that makes sense.

Musically,

We would lean more acoustic than electric.

More Norton Hall than Hillsong. <https://www.sbts.edu/bgs/biblical-worship/norton-hall-band/>.

More Getty Music than Bethel. <https://www.youtube.com/channel/UC2kwFwxgMvSdlbu8Scg6m-w>

We want at least 30% of the songs we sing to be 100 years old or older. One or two old hymns each Sunday.

We want songs pitched in a key that makes it easy for congregational singing. We want the worship leader to see his role as getting people singing with him. And we want the congregation to be able to hear one another singing as they worship.

We also want someone who is committed to working with a worship team made up of committed and skilled volunteers. As a church family, we want to encourage and help develop the skills and gifts of people in our body.

We currently have one service each week. In addition to planning the worship, rehearsing with the team, leading on Sunday, the worship pastor would also oversee the technical team (sound, video, projection). He would also be available for weddings, funerals and other services (prayer services, Good Friday, Christmas Eve, etc).

For the position to be a full time job, the worship leader would need to be able to serve in other needed capacities. As a growing church with a limited staff right now (associate pastor, part time women's and children's leader, church administrator), we would want to explore other needs that the worship pastor could help fill. This could help with social media and website, outreach events or programs, help with children and youth ministry, men's ministry, etc. Based on gifting and passions, we can look at how the worship pastor can have meaningful ministry engagement in other aspects of the life of the church that would make this a full time position.