

POSITION DESCRIPTION

TITLE: Worship Pastor
CURRENTLY HELD BY: ?
REPORTS TO: Lead Pastor/Elders
LAST UPDATED: October 1, 2020

Mission

Northwest Bible Church exists to glorify God by 'celebrating' the gospel, 'connecting' as the church, and 'contributing' to the mission of making disciples of Jesus Christ.

General Description of Duties

The Worship Pastor oversees all aspects of the church's gathered worship. He is the point person for worship at Northwest and the leader and organizer of all volunteers and functions related to worship.

Responsibilities

- Execution of Weekly Sunday Worship Gathering (everything except preaching). "I am a *project manager* for each week's gathered worship. I'm the point person and primary catalyst, but I'm always involving others."
- Facilitator of overall Worship Vision, Culture, DNA, and Development in collaboration with the Elders of Northwest
- Oversight of all teams related to Sunday Worship Gathering (i.e. music, tech, sound/lighting, communion, baptism, etc.)
- Discipleship and Spiritual Formation of key worship ministry personnel
- Developing new leaders and teams for the various expressions of worship at Northwest
- Introducing music and recordings that reflect Northwest's worship culture and contribute to our mission of gospel formation and renewal
- "While my primary 'weekend' responsibility is to oversee the ministry of gathered worship, my 'throughout the week' responsibilities include things like planning, discipleship, team-building, ministry alignment, theological development, etc."
- Leading or facilitating worship at other gatherings outside of Sunday mornings
- Other responsibilities as delegated by the Elders of Northwest

Supervises/Oversees

- Volunteer Worship Leaders
- Volunteer Service Leaders
- Volunteer Worship Team Members
- Potential future worship interns

Define the win: what does success look like?

- Sunday morning worship is Spirit-filled, God-centered, hospitable, and formative
- Sunday mornings are marked by careful attention to detail (slides, spoken words, prayerful presence, thoughtful execution)
- Northwest's worship is self-consciously biblical and gospel-centered, emphasizing the great truths about God that tend to get left out of a lot of "worship" music
- The Word - the sacred Scriptures - are central in our worshiping life, such that people can't separate the service into "music" and "Word" (preaching); rather, the Word is infused throughout the corporate gathering
- Northwest is identifying and raising up new worship leaders and teams for mission (i.e. both inside and beyond our ministry context)
- I'm personally discipling the key and emerging leaders within the worship ministry
- I'm growing in my depth and skill as both a disciple and a disciple-maker

How will I be evaluated?

- On the quality of Northwest's worship gathering (by the Elders)
- On my teamwork and submission to the broader leadership of the elders (by the Lead Pastor)
- On my development of other leaders (by the Elders)
- On my leadership ability (assessment by those I'm leading)

Expectations and Compensation:

- Salary & Benefits as per Compensation Guidelines